

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN AND DIU

Department of Personnel and Administrative Reforms.

Notification

1/13/76-PER.Vol. II

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of External Affairs Notification No. F.7(11)/62-Goa dated 25th July, 1963, the Lt. Governor of Goa, Daman and Diu is pleased to make the following rules relating to recruitment to Group 'C' and 'D', Non-Ministerial, Non-Gazetted Posts in the Public Works Department under the Government of Goa, Daman and Diu.

1. **Short title.**— These rules may be called Government of Goa, Daman and Diu, Public Works Department, Group 'C' and 'D' Non-Ministerial, Non-Gazetted Posts Recruitment Rules 1980.

2. **Application.**— These rules shall apply to the posts specified in column 1 of the Schedule to these rules.

3. **Number, classification and scale of pay.**— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. **Method of recruitment, age limit and other qualifications.**— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

Provided that,

- (a) the maximum age limit specified in the Schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes and other special categories in accordance with the orders issued by the Government from time to time;
- (b) no male candidate, who has more than one wife living and no female candidate, who has married a person having already a wife living, shall be eligible for appointment, unless the Government, after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this rule;
- (c) *Saving:* Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for Scheduled Castes and Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

5. **Power to relax.**— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. These rules will come into effect from the date of the Notification and will relate to appointments to the various posts made on or after this date.

7. These rules are issued in supersession of the rules existing for the posts.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

G. H. Mascarenhas, Under Secretary (Personnel).

Panaji, 12th November, 1980.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruit will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/ deputation/transfer is to be made	If a D. P. C./exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
1. Pump Operator	4 (As sanctioned from time to time).	Group 'C' Non-Ministerial Non-Gazetted.	Rs. 260-6-326-EB-8-350.	Selection	30 years and below (Relaxable for Govt. servants).	<i>Essential:</i> ITI certificate in the trade of Fitter/Electrician or equivalent from a recognised Institution. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N. A.	2 years	Promotion, failing which by direct recruitment.	<i>Promotion:</i> Asst. Mechanic (Rs. 210-270)/Helper (Rs. 210-270) with 5 years experience in the trade and Asst. Mechanic (Rs. 196-232) / Helper (Rs. 196-232) with 7 years experience in the trade.	Group 'C' D.P.C.	N. A.
2. Asst. Mechanic	9 (As sanctioned from time to time).	Group 'D' Non-Ministerial Non-Gazetted.	Rs. 210-4-226-EB-4-250-EB-5-290	— do —	— do —	<i>Essential:</i> ITI certificate in the trade of Mechanic (Motor vehicle) or equivalent of a recognised Institution. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do —	— do —	— do —	— do —	Group 'D' D.P.C.	— do —
3. Plumber	3 (As sanctioned from time to time).	Group 'C' Non-Ministerial Non-Gazetted.	Rs. 260-6-326-EB-8-350	— do —	— do —	<i>Essential:</i> ITI certificate in the trade of Plumber-cum-fitter or equivalent from a recognised Institution. <i>OR</i> A registered PWD Plumber-cum-fitter with practical experience in the line. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	Qual. — Yes — No.	— do —	— do —	<i>Promotion:</i> Asst. Plumber/Asst. Sanitary Plumber with 3 years standing in the grade.	Group 'C' D.P.C.	— do —
4. Asst. Plumber	1 (As sanctioned from time to time).	Group 'D' Non-Ministerial Non-Gazetted.	Rs. 210-4-226-EB-4-250-EB-5-290	— do —	— do —	<i>Essential:</i> Certificate course of Plumber-cum-Fitter or equivalent from a recognised Institution.	N. A.	— do —	— do —	<i>Promotion:</i> Group 'D' employees of the Deptt. with 5 years experience in plumbing.	Group 'D' D.P.C.	— do —

OR

A registered PWD Plumber-cum-Fitter with practical experience in the line.												
Desirable:												
Knowledge of Konkani and/or Marathi.												
5. Filter Operator	4 (As sanctioned from time to time).	Group 'C' Non-Ministerial Non-Gazetted.	Rs. 260-6-290-EB-6-326-8-366-EB-8-390-10-400	— do —	— do —	Essential:	N. A.	— do —	— do —	Promotion:	Group 'C' D.P.C.	N. A.
						Five years experience in the operation and washing of rapid gravity sand filters, repairing of pipes and blowers, pumps, starters etc.						
Desirable:												
Knowledge of Konkani and/or Marathi.												
6. Switch-board attendant.	1 (As sanctioned from time to time).	— do —	— do —	— do —	— do —	Essential:	— do —	— do —	— do —	Promotion:	— do —	— do —
						Wireman's examination certificate or equivalent from a recognised Institution.						
Desirable:												
Knowledge of Konkani and/or Marathi.												
7. Shift-in-Charge	8 (As sanctioned from time to time).	— do —	Rs. 425-15-500-EB-15-560-20-700	— do —	— do —	Essential:	— do —	— do —	By promotion failing which by direct recruitment.	Promotion:	— do —	— do —
						Diploma in Mechanical or Electrical Engineering or equivalent from a recognised Institution.						
Desirable:												
Knowledge of Konkani and/or Marathi.												
8. Cleaner	10 (As sanctioned from time to time).	Group 'D' Non-Ministerial Non-Gazetted.	Rs. 196-3-220-EB-3-232	N. A.	— do —	Essential:	— do —	— do —	Direct recruitment.	N. A.	N. A.	— do —
						Minimum 3 years experience in a reputed automobile workshop preferably with VIII Std.						
Desirable:												
Knowledge of Konkani and/or Marathi.												

1	2	3	4	5	6	7	8	9	10	11	12	13
9. Mechanic Grade I (Auto/Mechanic Shop)	4 (As sanctioned from time to time).	Group 'C' Non-Ministerial Non-Gazetted.	Rs. 380-12-500-EB-15-560	Selection	30 years and below (Relaxable for Govt. servants).	<i>Essential:</i> 1) ITI certificate in the trade of Mechanic (Motor Vehicle) / Machinist / Fitter or equivalent of a recognised Institution. 2) 5 years experience in the profession. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N. A.	2 years	Promotion, failing which by direct recruitment.	<i>Promotion:</i> Mechanic Grade B with 4 years experience in the relevant trade and Mechanic Grade II / Fitter Grade I / Turner Grade I / Asst. Mechanic (Rs. 260-350) with 5 years experience in the relevant trade.	Group 'C' D.P.C.	N. A.
10. Mechanic Grade 'B'	1 (As sanctioned from time to time).	— do —	Rs. 260-6-290-EB-6-326-8-366-EB-8-390-10-400	— do —	— do —	<i>Essential:</i> 1) ITI Certificate in the trade of Mechanic (Motor vehicle) or equivalent of a recognised Institution. 2) 4 years experience in the profession. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do —	— do —	— do —	<i>Promotion:</i> Mechanic Grade II with 3 years experience in the trade.	— do —	— do —
11. Mechanic Grade II	26 (As sanctioned from time to time).	— do —	Rs. 260-6-326-EB-8-350	— do —	— do —	<i>Essential:</i> 1) ITI Certificate in the trade of Mechanic (Motor Vehicle) / Mechanic (Diesel) or equivalent of a recognised Institution. 2) 3 years experience in the trade. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do —	— do —	— do —	<i>Promotion:</i> Asst. Mechanic (Rs. 210-290) / Helper (Rs. 210-270) with 5 years experience in the trade and Asst. Mechanic (Rs. 196-232) / Helper (Rs. 196-232) with 7 years experience in the trade.	— do —	— do —
12. Blacksmith	7 (As sanctioned from time to time).	— do —	— do —	— do —	— do —	<i>Essential:</i> At least 5 years experience of body and chassis repairs of automobiles in a reputed automobile workshop. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do —	— do —	— do —	<i>Promotion:</i> Asst. Fitter/Helper with 3 years experience in the repairs of body and chassis of the automobiles.	— do —	— do —

13. Asst. Electrician	4 (As sanctioned from time to time).	— do —	Rs. 260-6-326-EB-8-350	— do —	— do —	<i>Essential:</i> 1) Wireman's Certificate or equivalent from a recognised Institution. 2) 3 years practical experience in the trade. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	Age — No. — do — Qual. — Yes	— do —	<i>Promotion:</i> Helpers from respective trade with 3 years experience in the profession.	— do —	— do —
14. Electrician	2 (As sanctioned from time to time).	— do —	Rs. 380-12-500-EB-15-560	— do —	— do —	<i>Essential:</i> 1) ITI certificate in the trade of Electrician with Wireman's certificate or equivalent from a recognised Institution. 2) 5 years experience in the profession.	N. A.	— do —	<i>Promotion:</i> Wireman (Rs. 260-350)/Electrician (Rs. 260-350 for present incumbent only)/Asst. Electrician (Rs. 260-350) with 3 years experience in the trade.	— do —	— do —
15. Carpenter	10 (As sanctioned from time to time).	— do —	Rs. 260-6-326-EB-8-350	N. A.	— do —	<i>Essential:</i> 1) ITI certificate in the trade of carpentry or equivalent from a recognised Institution with 1 year's professional experience. OR 1) Atleast 5 years professional experience. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do —	— do —	By direct recruitment.	N. A.	N. A. — do —
16. Turner Grade I	6 (As sanctioned from time to time).	— do —	— do —	Selection	— do —	<i>Essential:</i> 1) ITI Certificate in the trade of Turner/Machinist or equivalent from a recognised Institution. 2) 3 years experience in the profession. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do —	— do —	Promotion, failing which by direct recruitment.	<i>Promotion:</i> Asst. Mechanic (Rs. 210-290)/Fitter Grade II (Rs. 210-290) / Helper (Rs. 210-270) with 5 years experience in the trade and Asst. Mechanic (Rs. 196-232)/Asst. Fitter (Rs. 196-232) with 7 years experience in the trade.	Group 'C' D.P.C. — do —
17. Fitter Grade I	8 (As sanctioned from time to time).	— do —	— do —	— do —	— do —	<i>Essential:</i> 1) ITI certificate in the trade of Fitter/Mechanic (Motor Vehicle) or equivalent from a recognised Institution.	— do —	— do —	— do —	— do —	— do —

1	2	3	4	5	6	7	8	9	10	11	12	13
						2) 3 years experience in the profession.						
						<i>Desirable:</i>						
						Knowledge of Konkani and/or Marathi.						
18. Fitter Grade II	3 (As sanctioned from time to time).	Group 'D' Non-Ministerial Non-Gazetted.	Rs. 210-4-250-EB-5-270	Selection	30 years and below (Relaxable for Govt. servants)	<i>Essential:</i> ITI certificate in the trade of Fitter/Mechanic (Motor Vehicle) or equivalent from a recognised Institution.	N. A.	2 years	Promotion, failing which by direct recruitment.	<i>Promotion:</i> Asst. Fitter/Helper/Asstt. Mechanic (Rs. 196-232) with 5 years experience in the trade.	Group 'D' D.P.C.	N. A.
						<i>Desirable:</i> Knowledge of Konkani and/or Marathi.						
19. Assistant Mechanic	2 (As sanctioned from time to time).	— do —	Rs. 196-3-220-EB-3-232	N. A.	— do —	<i>Essential:</i> ITI certificate in the trade of Mechanic (Motor Vehicle) or equivalent from a recognised Institution.	— do —	— do —	Direct recruitment.	N. A.	N. A.	— do —
						<i>Desirable:</i> Knowledge of Konkani and/or Marathi.						
20. Helper	6 (As sanctioned from time to time).	— do —	— do —	— do —	— do —	<i>Essential:</i> 1) ITI Certificate in the relevant trade or equivalent from a recognised Institution. OR 1) Minimum 2 years experience in the concerned trade.	— do —	— do —	— do —	— do —	— do —	— do —
						<i>Desirable:</i> Knowledge of Konkani and/or Marathi.						
21. Welder	2 (As sanctioned from time to time).	Group 'C' Non-Ministerial Non-Gazetted.	Rs. 260-6-326-EB-8-350	Selection	— do —	<i>Essential:</i> 1) ITI Certificate in the relevant trade or equivalent from a recognised Institution. 2) Good experience of electric and gas welding and soldering.	— do —	— do —	Promotion, failing which by direct recruitment.	<i>Promotion:</i> Helpers with 5 years experience in the trade of Welding.	Group 'C' D.P.C.	— do —
						<i>Desirable:</i> Knowledge of Konkani and/or Marathi.						

Notification

1/26(1)/76-PER

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of External Affairs notification No. F.7(11)/62-Goa, dated 25th July, 1963, the Lt. Governor of Goa, Daman and Diu is pleased to make the following rules amending the Government of Goa, Daman and Diu, Office of the Inspector General of Police, Group 'D' posts Recruitment Rules issued vide notification No. 1-26(1)/76-SPL, dated 25-5-1976, published in the Official Gazette No. 12, Series I dated 17-6-1976, and amendment vide notification No. 1-26(1)/76-Div. I, dated 22-12-1978, published in the Official Gazette No. 39, Series I dated 28-12-1978 and Addendum No. 1/26(1)/76-PER dated 8-5-1980, published in the Official Gazette No. 8, Series I dated 22-5-1980.

1. **Short title and commencement.** — (i) These rules may be called the Government of Goa, Daman and Diu, Office of the Inspector General of Police, Panaji, Group 'D' post Recruitment (third amendment) Rules, 1980.

(ii) They shall come into force at once.

2. In the body of the aforesaid notification dated 25-5-1976 after Rule 4, the following may be added and numbered as Rule 5 and the existing Rules 5 and 6 may be re-numbered as 6 and 7 respectively.

"5. **Power to relax.** — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to Sportsmen — certified as such by the Director of Sports and Cultural Affairs, Panaji."

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

G. H. Mascarenhas, Under Secretary (Personnel).
Panaji, 17th November, 1980.

Finance Department (Revenue and Control)**Notification**

4-8/Pens/PSE76/Fin/(R&C)/Vol.I

The Government of Goa, Daman and Diu in consultation with the Reserve Bank of India is pleased to amend the Notification No. 4-8/Pens/76/Fin (R&C) Vol. I, dated 22-10-1979 regarding scheme for payment of pension of pensioners of Government of Goa, Daman and Diu through Public Sector Banks, published in the Official Gazette Series I No. 30, dated 25-10-1979 (hereinafter referred to as "the Principal Notification") as follows, namely: —

For paragraph 4 of the principal Notification, the following shall be substituted, namely: —

"4. Pension payments will be automatic; no bill will be required to be submitted. The net amount of monthly pension will be automatically credited by the paying branch selected by the pensioner, to his individual savings/

/current account on due dates i.e., on the last working day of the month to which the pension relates except in the case of pension for the month of March which shall be paid on 1st working day of April. Every pensioners availing of this facility will have to open savings/Current Account in his/her name unless he/she is already having one.

Pensions will not be paid in cash or through a 'Joint' or an 'either or survivor' accounts.

Note: The term "working day" shall have the same meaning as given in Explanation (1) below Rule 217 of Central Government Compilation of the Treasury Rules, Volume I. Thus, when the last working day of the month happens to be a bank holiday, the paying branch may credit the pensioner's account with the net amount of pension payable on the preceding working day".

By order and in the name of the Administrator of Goa, Daman and Diu.

A. P. Panvelcar, Under Secretary (Finance).
Panaji, 21st November, 1980.

Law Department (Legal Advice)**Notification**

7/1/80-LGL

The following Notifications received from the Government of India, Ministry of Labour, New Delhi are hereby republished for general information of the public.

R. V. Durbhatker, Under Secretary (Law).
Panaji, 29th October, 1980.

GOVERNMENT OF INDIA

(BHARAT SARKAR)

MINISTRY OF LABOUR

(SHRAM MANTRALAYA)

Dated, New Delhi, the 3rd September, 1980

Notification

S. O. — The following proposals made by the Central Government in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with clause (iii) of sub-section (1) of section 4, of the Minimum Wages Act, 1948 (11 of 1948), for revising the minimum rates of wages as specified in column 2 of the schedule, annexed hereto, payable to the categories of employees employed in the employments, (I) in the construction or maintenance of roads or in building operations, (II) in stone breaking and stone crushing, (III) in the maintenance of buildings and (IV) in the construction and maintenance of runways, specified in the corresponding entries in column 1 of the said schedule, are hereby published as required by clause (b) of sub-section (1) of section 5 of the said Act for the information of all persons likely to be affected thereby; and notice is hereby given that the said

proposals will be taken into consideration on or after the expiry of two months from the date on which the Gazette containing this notification is made available to the public.

Any objection or suggestion which may be received from any person with respect to the said proposals before the expiry of the period specified above will be considered by the Central Government.

THE SCHEDULE

Category of work	All inclusive minimum rates of wages per day									
	Area A		Area B-1		Area B-2		Area C		Area D	
	Rs.	P.	Rs.	P.	Rs.	P.	Rs.	P.	Rs.	P.
1	2	3	4	5	6	7	8	9	10	11
Unskilled:										
(1) Bajri Spreader; (2) Beldar (Adult Male/Man; Adult Female/Woman; Adolescent/Boys above 12 years, Girls; Child); (3) Beater Woman; (4) Bellowman; (5) Chain Man; (6) Boat Man; (7) Bucket Man; (8) Carrier (Stone); (9) Carrier (Water); (10) Cart Man; (11) Caretaker (Bridge); (12) Cleaner (Crane Track; Cinder for Ash Pit); (13) Chowkidar; (14) Concrete (Hand Mixer); (15) Daf-fadar; (16) Driver (Bullock; Camel, Donkey, Mule); (17) Flag Man; (18) Flagman (Balast Train); (19) (Gate Man; (20) Gangman; (21) Gang Man (Permanent Way); (22) Handle Man; (23) Jumper Man; (24) Kamin (Female work); (25) Khalasi; (26) Khalasi (Man/Male; Woman/Female; Boys/Girls; I/II; Bridge, Electrical; Marine; Moplah; Shore; Store; Steam Road Roller; Survey); (27) Labourer (Garden); (28) Lamp Man; (29) Mali; (30) Mazdoor; (31) Mazdoor (Adult Male/Man; Adult Female/Woman); (32) Mazdoor (Adolescent/Boys above 12 years age; Girls; Child; Lorry; Trained); (33) Petrolman; (34) Peon; (35) Searcher; (36) Signal Man; (37) Strikers; (38) Striker (Moplah Gang); (39) Sweeper; (40) Tatti Boy; (41) Tile Turner; (42) Trolly Man; (43) Valve Con-troller; (44) Valveman; (45) Watchman; (46) Waterman; (47) White Washer; (48) Wooderman; (49) Wooder Wo-man; (50) Borryman; (51) Coal man; (52) Condenser Attendant; (53) Grass cutter; (54) Muchhars Jamadars; (55) Slingers; (56) Shunters; (57) Any other categories by whatever name called which are of an unskilled nature.	7.50		6.85		6.20		5.65		5.10	
Semiskilled/Unskilled Supervisory:										
(1) Belchawala (2) Bhisti (3) Bhisti (with Mushk) (4) Boatman (Head) (5) Breaker (6) Breaker (Rock; Rock stone; Stone Metal; Stone) (7) Cane Weaver (8) Chain Man (Head) (9) Charpoy Stringer (10) Checker (11) Chowkidar (Head) (12) Cracker (13) Daffri (14) Dollyman (15) Driller (16) Driller (Hole; Rock) (17) Driver (Skin) (18) Excavator (19) Ferroman (20) Fireman (21) Fireman (Brick Kiln; Steam Road Roller (22) Gate Keeper (23) Gharami (Thatcher) (24) Glass Man (25) Greaser (26) Greaser-cum-fireman (27) Grinder (28) Hammerman (29) Helper (Artisan) (30) Helper (Sawyer) (31) Jamadar (32) Keyman (33) Khalasi (Head Survey; Rivetters-Moplah Gang; Supervisor) (34) Labourer (Rock-cutting)										
(35) Lascar (36) Mali (Head) (37) Mate (38) Mate (Black-smith; Road; Carpenter; Engine Driver and or Feeder; Fitter; Gang; Khalasi; Mazdoor; Mason; Permanent Way; Pump Driver; Turner) (39) Mazdoor (Heavy-Weight; Charge-Man; Mistri; Head) (40) Muccadam (41) Night Guard (41A) Runner (Post dak) (42) Oil Man (43) Quarry Man (44) Quarry Operator (45) Store Man (46) Stocker (47) Stocker (& Boilerman) (48) Thatcher (49) Thoomba-man (Spade Worker) (50) Tindals (51) Trollyman (Head; Motor) (52) Fitter (Asstt. Semi-skilled) (53) Jamadar (Semi-skilled) (54) Mate (Store) (55) Pump Attendant (56) Bearer (57) Breakesman (58) Crowbar Man (59) Cook (60) Dandee (61) Farash (62) Hacksaw Man (63) Helper (Locco-Crane/Truck) (64) Kasab (65) Khalasi (Structural) (66) Laboratory Boy (67) Manjee (Boatman) (68) Masalchi (69) P. M. Mates (70) Pointsman (71) Seacummy (72) Topaz (73) Topkar (Big Stone Breaker) (74) Trolly Jamadar (75) Winchman (76) Asstt. Wireman (77) Any other categories by whatever name called which are of a semi-skilled nature.	9.35		8.55		7.75		7.05		6.40	

1

2

3

4

5

6

Skilled:

- (1) Asstt. Mistry (2) Armature Winder Grade II and III (3) Bhandari (4) Blacksmith (5) Blacksmith (Selection Grade; Grade II; III; Class II & III; Head) (6) Boilerman (7) Boilerman (Grade II and III) (8) Boiler Foreman Grade II (9) Work (Asstt.) (10) Brick Layer (11) Brick-layer (Selection Grade; Class II) (12) Blasterer (13) Carpenter (14) Carpenter (Selection Grade; Grade II & III; Class I and III; Assistant; B. I. M. Road) (15) Cabinet Maker (16) Caneman (17) Celotax Cutter Maker (18) Chargeman Class II; and Class III (19) Carpenter (Ordinary) (20) Checker (Junior) (21) Chick Maker (22) Chick Man (23) Concrete Mixture Mixer (24) Concrete Mixer Operator (25) Cobbler (26) Coremaker (27) Driver (28) Driver (Motor; Vehicle; Motor Vehicle Selection Grade; Motor Lorry; Motor Lorry Grade II; Lorry; Lorry Grade II; Diesel Engine; Diesel Engine Grade II; Mixer Mechanical; Road Roller I. C. and Cement Mixer etc. Road Roller (29) Road Roller Driver Grade II (30) Driver (Engine Static; Stone Crusher; Tractor-Bull Dozer; Steam Road Roller; Water Pump Mechanical; Assistant Road Roller; Mechanical; Steam Crane; Tractor with Bull Dozer Mechanical Transport; Engine; Static & Road Roller; Boiler Attendant; Engine) (31) Operator (Stone Crusher Mechanical) (32) Distemperer (33) Electrician (34) Electrician (Grade II; Class II; Class III (35) Fitter (36) Fitter (Selection Grade; Grade II; III; Class II; III; Assistant; Pipe; Pipe Class II; Pipe Line; Bending Bars for reinforcement-cum-Mechanic; Mechanic & Plumber) (37) Gharami (Head) (38) Glazier (39) Hole Driller for Blasting (40) Joiner (41) Joiner (Cable; Grade II) (42) Line Man (Grade II; III; HT/LT) (43) Mason (44) Mason (Selection Grade; Grade II & III; Class II and III; Class B Mistry; Stone; Stone Class II; Brick Work; Stone Work; Brick-layer; Tile Flooring; B. I. M.; Muccadam; Head; Stone Cutting; Ordinary) (45) Machinist (46) Mechanic (47) Mechanic (Class II; Air Conditioning; Air Conditioning Grade II; Diesel Grade II; Road Roller Grade II; Assistant; Radio) (48) Mason (Gharami) (49) Mistry (50) Mistry (Grade II; Airconditioning Grade II P. Way; Survey; Santras; Works) (51) Mason Class A (52) Moulder (53) Moulder (Brick; Tile) (54) Painter (55) Painter (Selection Grade; Grade II and III; Class II; Assistant; Lotter; & Polisher; Polisher; Rough) (56) Plasterer (57) Plasterer (Mason Grade II) (58) Plumber (59) Plumber (Selection Grade; Class II; Assistant Senior; Junior; Mistry Grade II (60) Plumbing Mistry (61) Plumber-cum-Fitter (62) Polisher (63) Polisher (Floor) (64) Pump Driver (65) Pump Driver (Selection Grade; Grade II and III; Class II) (66) Pump (Engine Driver) (67) P. E. Driver (68) Pump Man (69) Pump Man (Asstt.) (70) Pumper (71) Polisher (with spray) Grade II (72) Ratan Man (73) Rivet Cutter (Asstt.) (74) Rivetter (75) Rivetter (Cutter) (76) Road Inspector Grade II (77) Railway Plate Layer (78) Rod Binder (79) Sawyer (80) Sawyer (Selection Grade Class II) (81) Serang (82) Serangpile Driving Pantooms with Boiler (83) Snapsman (84) Shift-in-charge (85) Sprayman (86) Sprayman (Roads) (87) Stone Cutter (88) Stone Cutter (Selection Grade; Grade II; Class II) (89) Stone Chisler (90) Stone Chisler (Class II) (91) Stone Blasterer (92) Sub-Overseer (unqualified) (93) Surveyors (94) Surveyors (Asstt.) (95) Tailor (96) Tailor (upholstry) (97) Tar Sprayer (98) Tar Man (99) Line Man (100) Tiler (Class II; Wall; Floor; Roof) (101) Tiler (Selection Grade) (102) Tin Smith (103) Tin Smith (Selection Grade; Grade II; and III; Class II) (104) Tinker (105) Trailers (106) Turner (107) Upholsterer (108) Uuholsterer (Grade II and III) (109) Painter Spray Class II (110) Wood Cutter (111) Wood Cutter Selection Grade (112) Wood Cutter Class II (113) Work Sircar (114) Welder (115) Welder Gas (116) Welder (Class II; Bridge work) (117) Well Sinker (118) White Washer (119) White Washer (Selection Grade; Class II) (120) Wireman (121) Wireman (Grade II & III, Class I; Mechanic; Electrical) (122) White Washing & Colour Washing Man (123) Operator Pneumatic Tools (124) Operator (Fitter) (125) Boreman (126) Borer (127) Chipper (128) Chipper-cum-Grinder (129) Cook (Head); (130) Driller; (Well-Boring) (131) Driver (Loco/Truck) (132) Electrician (Asstt.) (133) Mechanic (Tube-Well) (134) Mistry (Steel; Tube-Well; Telephone) (135) Meter Reader (136) Metrological Observer (137) Navghani (138) Operator (Batching Plant; Cinema Project; Clamp Shelf; Compressor; Crane; Dorrick;

1	2	3	4	5	6
<p>Diesel Engine; Doser; Dragline; Drill; Dumper; Excavator; Fork Lift; Generator; Grader; Hack-Hammer & Pavement Breaker; Loader; Pump; Pile Driving; Scraper; Screening Plant; Shovel; Tractor; Vibrator; Weigh Batchers (139) Railway Guards (140) Repairer (Battery) (141) Sharper/Slotter (142) Sprayer (Asphalt) (143) Station Master (144) Surveyor (Silt) (145) Trades-man (146) Train Examiner (147) Turner/Miller (148) Tyre Valcanisor (149) Any other categories by whatever name called which are of a skilled nature.</p>	11.95	10.95	9.95	9.00	8.20
<i>Highly Skilled:</i>					
<p>(1) Armature Winder Grade I (2) Blacksmith Grade I and Class I (3) Boilerman Grade I (4) Boilerman Foreman Grade I (5) Brick Layer Class I (6) Cable Joiner Grade I (7) Carpenter Grade I and Class I (8) Celotex Cutter and Decorator (9) Chargeman Class I (10) Checker (Senior) (11) Driver Lorry Grade I; Motor Vehicle Class I and Diesel Engine Grade I; Road Roller Grade I; Pump Grade I; Pump Class I (12) Electrician Grade I and Class I (13) Fitter (Grade I; Class I; Pipe Class I; Head); (14) Foreman (Asstt.) (15) Line Man Grade I (16) Mason (Skilled Grade I Class I) (17) Mast Rigger Mechanic Class I and Class II (18) Mechanic (Head) or Electrician (19) Mechanic (Diesel Grade I; Road Roller Grade I; Airconditioning Grade I; Class I; Air Conditioning (20) Mistry Grade I (21) Mistry (Airconditioning Grade I) (22) Overseer (23) Overseer (Senior & Junior) (24) Painter (Grade I; Class I; Spray) (25) Plasterer (Mason) Class I (26) Plumber (Head; Class I; Mistry Grade I) (27) Polisher (with spray) Grade I (28) Road Inspector Grade I (29) Sawyer Class I (30) Stone Cutter Class I (31) Stone Cutter Gr. I (32) Stone Chisler Class I (33) Stone Mason Class I (34) Sub-Overseer (Qualified) (35) Tiler Class I (36) Tinsmith Grade I and Class I (37) Upholsterer Grade I (38) Varnisher Class I (39) Welder-cum-Fitter and Air-Conditioning Mechanic (40) Welder (Gas) Class I (41) White Washer Class I (42) Wireman Grade I; Class I (43) Wood Cutter Class I (44) Grinder (Tool) Grade I (45) Operator (Batching Plant Grade I; Clamp Shell Grade I; Compressor Gr. I; Crane Gr. I Diesel Engine Gr. I; Dozer Gr. I; Dragline Gr. I; Drill Gr. I; Dumper Gr. I; Excavator Gr. I; Fork lift Gr. I; Generator Gr. I; Grader Gr. I; Leader Gr. I; Pile Driving Gr. I; Pump Gr. I; Scraper Gr. I; Screening Plant Gr. I; Shovel Gr. I; Shovel & Dragline; Tractor Gr. I; Vibrator Gr. I; Rigger Gr. I; Rigger Gr. II (46) Sharper/Slotter Gr. I (47) Tradesman Class I (48) Turner/Miller Gr. I (49) Tyre Valcanisor Gr. I (50) Work (Asstt.) Gr. I (51) Any other categories by whatever name called which are of a highly skilled nature.</p>	14.95	13.70	12.40	11.25	10.25
<i>Clerical:</i>					
<p>(1) M. C. Clerk (Munshi) (Matriculate; Non-Matriculate) (3) Store Clerks (4) Store Issuer (5) Store Keeper (6) Store Keeper (Gr. I; II; Matriculate II; Non-Matriculate) (7) Tally Clerk (8) Time Keeper (9) Time-Keeper (Matriculate; Non-Matriculate) (10) Tool Keeper (11) Work Munshi (12) Work Munshi (Subordinate) (13) Accounts Clerk (14) Clerks (15) Computer (16) Telephone Operator (17) Typists (18) any other categories by whatever name called which are of a clerical nature.</p>	11.95	10.95	9.95	9.00	8.20

Explanation: — For the purpose of this notification, —

(1) Area A, B-1, B-2 and C shall comprise all places as specified in the Annexure I to this notification including all places within a distance of eight kilometres from the periphery of the Municipal Corporation or Municipality or Cantonment Board, Notified Area Committee of particular place; and Area 'D' shall comprise all the places not included in Areas A, B-I, B-2 and C.

(2) Employees employed in the employments in the construction or maintenance of roads or in building operations, in stone breaking and stone

crushing, in the maintenance of buildings, and in the construction and maintenance of runways, in D class areas, where the minimum rates of wages have been fixed on area-wise basis and where the Central Government has sanctioned payment of winter allowance or hill allowance or any other special allowance, shall be paid, in addition to the minimum rates of wages fixed by this notification, an amount equal to 10 per cent of the minimum rates of wages so fixed.

(3) Where in any area the minimum rates of wages fixed by this notification are lower than the minimum rates of wages fixed by the State Govern-

ment for employees employed in employment in the construction or maintenance of roads or in building operations, in stone breaking or stone crushing, in the maintenance of buildings, and in the construction and maintenance of runways, in relation to which the State Government is the appropriate Government, the rates of wages fixed by the State Government shall, in respect of those areas, be deemed to be the minimum rates of wages, payable under this notification.

(4) Workers employed on tunnel working shall be paid 20 per cent extra of the minimum wages fixed under this notification for the appropriate category.

(5) (a) "unskilled work" means work which involves simple operations requiring little or no skill or experience on the job;

(b) "semi-skilled work" means work which involves some degree of skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of skilled employee, and includes unskilled supervisory work;

(c) "skilled work" means work which involves skill or competence acquired through experience on the job or through training as an apprentice in a technical or vocational institute and the performance of which calls for initiative and judgement;

(d) "highly skilled work" means work which calls for a high degree of perfection and full competence in the performance of certain tasks, acquired through intensive technical or professional training, or practical work-experience for long years and also requires of a worker to assume full responsibility for the judgement or decisions involved in the execution of these tasks.

(6) The minimum rates of wages fixed by this notification are applicable to employees engaged by contractors also;

(7) The minimum rates of wages shall consist of all inclusive rates, and include also the wages for weekly day of rest.

(8) The minimum rates of wages payable to young persons below 18 years of age and for disabled persons shall be 80% and 70% respectively of the rates fixed by this notification for adult workers of the appropriate category.

ANNEXURE — I

Name of the State/Union Territory	Class of Cities/Towns			
	A	B-1	B-2	C
1	2	3	4	5
Andhra Pradesh	Hyderabad	Vijayawada (Bezawada) Visakapatnam (Vizagapatam)	Adoni, Anakapalle, Anantapur, Bandar (Masulipatnam), Bheemavaram, Chirala, Chittoor, Cuddapah, Eluru, Gudivada, Guntakal, Guntur, Kakinada, Karimnagar, Kamam, Kothagudem, Kurnool, Mahabubnagar, Nandyal, Nellore, Nizamabad, Ongole, Proddatur, Rajahmundry, Srikakulam, Tenali, Tirupati, Vijapuri, Vizianagaram, Warangal.	
Assam	...	...	Gauhati	
Bihar	...	...	Patna, Dhanbad, Jamshedpur	Arrah, Bettia, Bhagalpur, Bokaro Steel City, Biharsharif, Chapra, Darbhanga, Dinapur, Gaya, Hazaribagh, Katihar, Monghyr, Jamalpur, Muzaffarpur, Purnea, Ranchi.
Chandigarh	...	...	...	Chandigarh.
Delhi	Delhi	...	...	...
Gujarat	Ahmedabad	...	Surat, Vadodara (Baroda) Bhavanagar Rajkot	Anand, Bhuj, Broach, Cambey, Dhoraji, Godhra, Gondal, Jamnagar, Junagar, Kalol, Mehsana, Morvi, Nadiad, Navsari, Patan, Porbandar, Surendranagar, Veraval.
Haryana	...	...	...	Ambala, Bhiwani, Faridabad, Gurgaon, Hissar, Karnal, Kaithal, Panipat, Rohtak, Sirsa, Sonapat, Yamunanagar.
Jammu & Kashmir	...	...	Srinagar Jammu	...
Karnataka	Bangalore	...	Hubli Dharwar	Bagalkot, Belgaum, Bellary, Bhadravati, Bidar, Bijapur, Chitrdurga, Davangere, Gadag, Betgari, Gulbarga, Hassan, Hospet, Kolar Gold Fields, Mandya, Mangalore, Mysore, Raichur, Shimoga, Tumkur.
Kerala	...	...	Cochin, Trivandrum, Alwaye, Calicut (Kozhikode)	Alleppy, Badagara, Cannanore, Changanacherry, Kayamkulam, Kottayam, Palghat, Tellicherry, Trichur, Quilon.

1	2	3	4	5
Madhya Pradesh	...	...	Indore, Jabalpur, Bhopal, Bilai, Gwalior (Laskar)	Bilaspur, Burhanpur, Chhindwara, Damoh, Dewas, Durg, Itarsi, Khandwa, Mandasaur, Mhow (Cantt.), Morena, Murwara, Neemuch, Raigarh, Raipur, Ratlam, Rewa, Sagar, Satna, Ujjain, Vidisha.
Maharashtra	Bombay	Nagpur, Poona, Pimpri-Chindwada	Solapur, Nasik	Achalpur town group, Ahmednagar, Akola, Amalner, Ambarnath, Amravati, Aurangabad, Barsi, Bhivandi, Bhusawal, Chanda, Chandrapur, Dhulia, Dombivli, Gondia, Ichalkaranja, Jalgaon, Jalna, Kalyan, Kamptee, Khangaon, Kolhapur, Latur, Malegaon, Nanded, Nandurbar, Nasik Road, Deolali, Pandharpur, Parbhani, Sangli-Maraj, Satara, Ulhasnagar, Yeotmal, Wardha.
Orissa	...	...	Rourkhela	Balasore, Berhampur, Bhubanswar, Cuttuck, Puri, Sambalpur.
Pondicherry	...	...	...	Pondicherry.
Punjab	...	...	Amritsar, Ludhiana	Abohar, Batala, Bhatinda, Ferozepur, Hoshiarpur, Jullundur, Malarkotla, Moga, Pathankot, Patiala, Phagwara.
Rajasthan	...	...	Jaipur, Ajmer	Alwar, Beawar, Bharatpur, Bhilwara, Bikaner, Churu, Ganganagar, Jodhpur, Kota, Sikar, Tonk, Udaipur.
Tamil Nadu	Madras	...	Coimbatore, Madurai, Salem, Tiruchirappalli, (Trichinopoly)	Ambur, Aruppukottai, Bodinayakanur, Chidambaram, Cuddalore, Dindigul, Erode, Gudiyatham, Kadayanallur, Kancheepuram, Karaikudi, Karur, Kumbakonam, Mayuram, Nagapattinam, Nagereoil, Palayamkotta, Pollachi, Mettupalayam, Pudukkottai, Rajapalayam, Sivakasi, Srirangam, Srivilliputtur, Tambaram, Thanjavur (Tanjore), Tindivanam, Tirunelveli, Tiruppur, Tiruvannamalai, Tuticorin, Valparai, Vaniyambadi, Vellore, Vellupuram, Virudhunagar.
Uttar Pradesh	...	Kanpur, Lucknow	Agra, Allahabad, Varanasi (Banaras), Meerut	Aligarh (Koil Aligarh), Amroha, Balia, Bahraich, Banda, Bareilly, Basti, Badaun, Bulandshahr, Chandausi, Dehra Dun, Etawah, Faizabad-cum-Ayodhya, Farrukhabad-cum-Fatehgarh, Fatehpur, Ferozabad, Gaziabad, Ghazipur, Gonda, Gorakhpur, Haldwani-cum-Kathgodam, Hapur, Hardoi, Haridwar, Hatras, Jaunpur, Jhansi, Khurja, Kasganj, Mathura, Maunath-Bhanjan, Mirzapur, Moradabad, Muzaffarnagar, Pilibhit, Rampur, Roorkee, Saharanpur, Sambhal, Shahjahanpur, Sitapur.
West Bengal	Calcutta	...	Asansol, Durgapur	Baidyabati, Bally, Bangaon, Bankura, Bansbaria, Barrackpur, Basirhat, Berhampur, Bhatpara, Budge Budge, Burdwan, Chakdaha, Chandidani, Chander-nagore, Cooch Behar, English Bazar, Halishahar, Hoodhly-chinsura, Jalpaiguri, Kamarhati, Kanchrapara, Kharagpur, Krishnagar, Midnapur, Nabad-wip, Naihati, North Dum Dum, Panihati, Purulia, Ranaghat, Rishra, Santipur, Serampur, Siliguri, Titagarh, Uttarpara-Kotrung.
Goa, Daman & Diu	...	...	Goa	Marmagao.

(R. S. DESHPANDE)

Deputy Secretary

[S. 32019/2/79-WC(MW)]

*Dated, New Delhi the 15th September, 1980.***Notification**

S. O. — Whereas certain proposals to revise the minimum rates of wages payable to the categories of employees employed in the employment in agriculture were published as required by Clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (11 of 1948) at pages 332 to 335 of the Gazette of India Extraordinary Part II, Section 3, sub-section (ii) dated the 29th February, 1980 under the notification of the Government of India, in the Ministry of Labour No. S. O. 131(E) dated the 29th February, 1980 for the information of,

and inviting objections and suggestions from all persons likely to be affected thereby, till the expiry of the period of two months from the date of publication of the said notification in the Official Gazette.

And whereas the said Gazette was made available to the public on the 29th February, 1980.

And whereas, the objections and suggestions received on the said proposals have been considered by the Central Government;

Now therefore in exercise of the powers conferred by Clause (b) of sub-section (1) of section 3, read with Clause (iii) of sub-section (1) of section 4 and

sub-section (2) of section 5 of the Minimum Wages Act 1948 (11 of 1948), and in supersession of the notification of the Government of India in the Ministry of Labour Number S. O. 3351 dated the 18th September, 1976 the Central Government after consulting the Advisory Board revises the minimum rates of wages as specified in Column (2) of the

Schedule annexed hereto, payable to the categories of employees employed in the employments in agriculture as specified in the corresponding entries in Column (1) of the said Schedule and directs that this notification shall come into force on the date of its publication in the Official Gazette.

SCHEDULE

Categories of employees	All inclusive minimum rates of wages per day				
	Area A	Area B-1	Area B-2	Area C	Area D
	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
1	2	3	4	5	6
Unskilled:					
(1) Beldar; (2) Calf Boy; (3) Cattleman; (4) Chowkidar; (5) Cleaner; (6) Cleaner (Motor, Shed; Tractor; Cattle Yard; M. T.); (7) Collecting Loose fodder; (8) Dairy Collie; (9) Dairy-man; (10) Dismantling stocks; (11) Dresser; (12) Driver (Bullocks; Mule); (13) Feeder (Adult) Hay; (14) Grass Cutter; (15) Grazier; (16) Helper (Store-Mazdoor); (17) Labourer; Boiler; Cattle Yard; Cultivation; General; Loading and Unloading; Bundling; Carting; Fertilizers; Harvesting; Miscellaneous; Seeding; Sowing; Thatching; Transplanting; Weeding; (18) Mali; (19) Mazdoor (Arboriculturist; Compost; Dairy; Hay-Stacking; Irrigation, Manure, Stacking, Milk Room; Ration Room; Store; Anti-Malaria; M.R.); (20) Messenger (Office); (21) Peon; (22) Syce; (23) Tying & Carrying Loose Hay; (24) Sweeper; (25) Weighing and Carrying Bales; (26) Weighman (Bales; Pally); (27) Waterman; (28) Stable Man; (29) Trolly Man; (30) Any other categories by whatever name called which are of unskilled nature.	7.50	6.85	6.20	5.65	5.10
Semi-Skilled/Unskilled Supervisory:					
(1) Assistant (Chowdhary); (2) Attendant (Bull; Calving Line; Chaff Cutter; Hostel; Dry Stock; Grain Crusher; Pump; Sick-line; Stable; Yard; Stock); (3) Assistant (Plumber); (4) Attendant; (5) Bhisti; (6) Brander; (7) Bullman; (8) Butterman; (9) Coachman; (10) Cobbler; (11) Cultivator; (12) Daftry; (13) Delivery Man; (14) Dhobi; (15) Dresser; (16) Farriar; (17) Feeder; (18) Fireman; (19) Gowala; (20) Hammerman; (21) Helper; (Blacksmith); (22) Helper; (23) Jamadar (Stand); (24) Jamaadar; (25) Khalasi; (26) Mali (Senior); (27) Mate/Mistry; (28) Mazdoor (Literate); (29) Nalband; (30) Oilman; (31) Ploughman; (32) Stackers; (33) Supervisor; (34) Thatcher; (35) Valveman; (36) Valveman (Senior); (37) Weighman (38) Wire Cutter; (39) Wireman fixing tin cables (40) Any other categories by whatever name called which are of a semi-skilled nature.	9.35	8.55	7.75	7.05	6.40
Skilled:					
(1) Artificier (Class II; III; IV); (2) Blacksmith; (3) Blacksmith (Class II); (4) Boiler Man; (5) Carpenter; (6) Carpenter Class II; (7) Carpenter-cum-Blacksmith; (8) Chowdhary; (9) Driver; (10) Driver (Engine Tractor; M. T.; Motor); (11) Electrician; (12) Fitter; (13) Mason; (14) Mason Class II; (15) Machine Hand (Class II, III, IV); (16) Machineman; (17) Mate Gr. I (Senior); (18) Mechanic; (19) Milk Writer; (20) Mistry (Head); (21) Moulder; (22) Muster Writer; (23) Operator (Tube-well); (24) Painter; (25) Plumber; (26) Welder; (27) Upholsterer (28) Wireman; (29) Any other categories by whatever name called which are of a skilled nature.	11.95	10.95	9.95	9.00	8.20
Highly Skilled:					
(1) Artificier, Class I; (2) Blacksmith Class I; (3) Carpenter Class I; (4) Machine Hand Class I; (5) Mason Class I; (6) Mechanic (Senior); (7) Any other categories by whatever name called which are of a highly skilled nature.	14.95	13.70	12.40	11.25	10.25
Clerical:					
(1) Assistant (Farm); (2) Assistant; (3) Cashier; (3) Clerk; (5) Munshi; (6) Register-Keeper; (7) Storekeeper; (8) Time-keeper; (9) Typist; (10) Any other categories by whatever name called which are of a clerical nature.	11.95	10.95	9.95	9.00	8.20

Explanation:— For purposes of this notification—

(1) Areas A, B-1, B-2 and C shall respectively comprise all the places specified in the Annexure to this notification as such areas, and includes all places within a distance of eight Kilometre from the periphery of a Municipal Corporation or Municipality or Cantonment Board or Notified Area Committee of a particular place; and Area D shall comprise of all the places not included in Areas A, B-1, B-2 and C;

(2) Where in any area the minimum rates of wages fixed under this notification are lower than the minimum rates of wages fixed by the State Government for employees in the scheduled employment of Agriculture in respect of which it is the appropriate Government, the higher rate would be payable as minimum wages under this notification;

(3) (a) *Unskilled* work means work which involves simple operations requiring little or no skill or experience on the job;

(b) *Semi-skilled* work means work which involves some degree of skill or competence acquired through experience on the job and which is capable

of being performed under the supervision or guidance of a skilled employee, and, includes unskilled supervisory work;

(c) *Skilled* work means work which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement;

(d) "*Highly skilled*" means work which calls for a degree of perfection and full competence in the performance of certain tasks acquired through intensive technical or professional training of practical work experience for long years and also requires of a worker to assume full responsibility for the judgement or decisions involved in the execution of these tasks.

(4) The minimum rates of wages shall consist of all inclusive rates; and include also the wages for weekly day of rest;

(5) The minimum rates of wages are applicable to employees employed by contractors also;

(6) The minimum rates of wages for disabled and young persons below 18 years of age shall be 70% and 80% respectively of the rates payable to adult workers of the appropriate category.

ANNEXURE — I

Name of the State/Union Territory		Class of Cities/Towns			
		'A'	'B-1'	'B-2'	'C'
1	2	3	4	5	
Andhra Pradesh	Hyderabad	...	Vijayawada (Bezwada) Visakapatnam (Vizagapatam)	Adoni, Anakapalle, Anantapur, Bandar (Masulipatam), Bheemavaram, Chirala, Chittoor, Cuddapah, Eluru, Gudur, Guntakal, Guntur, Kakinada, Kaminagar, Kammam, Kothagudem, Kurnool, Mahabubnagar, Nandyal, Nellore, Nizamabad, Ongole, Proddatur, Rajahmundry, Srikakulam, Tenali, Tirupati, Vijayapuri, Vizianagaram, Warangal.	
Assam	...	...	Gauhati	...	
Bihar	...	...	Patna, Dhanbad, Jamshedpur	Arrah, Bettia, Bhagalpur, Bokaro Steel City, Biharsharif, Chapra, Darbhanga, Dinapur, Gaya, Hazaribagh, Kotihar, Monghyr, Jamalpur, Muzaffarpur, Purnea, Ranchi.	
Chandigarh	...	...	...	Chandigarh.	
Delhi	Delhi	...	...	...
Gujarat	Ahmedabad	...	Surat, Vadodara (Baroda) Bhavanagar Rajkot	Anand, Bhuj, Broach, Cambay, Dhoraji, Godhra, Gondal, Jamnagar, Junagar, Kalol, Mehsana, Morvi, Nadiad, Navsari, Patan, Porbandar, Surendranagar, Veraval.	
Haryana	...	...	...	Ambala, Bhiwani, Faridabad, Gurgaon, Hissar, Karnal, Kaithal, Panipat, Rohtak, Sirsa, Sonapat, Yamunanagar.	
Jammu & Kashmir	...	...	Srinagar Jammu	...	
Karnataka	Bangalore	...	Hubli Dharwar	Bagalkot, Belgaum, Bellary, Bhadravati, Bidar, Bijapur, Chitradurga, Davangere, Gadag, Betgari, Gulbarga, Hassan, Hospet, Kolar Gold Fields, Mandya, Mangalore, Mysore, Raichur, Shimoga, Tumkur.	
Kerala	...	...	Cochin, Trivandrum, Alwaye, Calicut (Kozhikode)	Alleppy, Badagara, Cannanore, Changanacherry, Kayamkulam, Kottayam, Palghat, Tellicherry, Trichur, Quilon,	
Madhya Pradesh	...	...	Indore, Jabalpur, Bhopal, Gwalior (Larkar)	Billaspur, Burhanpur, Chhindwara, Damoh, Dewas, Durg, Itarsi, Khandwa, Mandsaur, Mhow (Cantt.), Murwara, Morena, Neemuch, Raigarh, Raipur, Ratlam, Rewa, Sagar, Satna, Ujjain, Vidisha.	

1	2	3	4	5
Maharashtra	Bombay	Nagpur, Poona,	Solapur, Nasik	Achalpur town group, Ahmednagar, Akola, Amalner, Ambarnath, Amravati, Aurangabad, Barsi, Bhivandi, Bhusawal, Chanda, Chandrapur, Dhulia, Dombivli, Gondia, Ichalkaranjia, Jalgaon, Jalna, Kalyan, Kamptee, Khamgaon, Kolhapur, Latur, Malegaon, Nanded, Nandurbar, Nasik Road, Deolali, Pandharpur, Parbhani, Pimpri-Chinchwad, Sangli-Maraj, Satara, Ulhasnagar, Yeotmal, Wardha.
Orissa	...	...	Rourkhela	Balasore, Berhampur, Bhubaneswar, Cuttack, Puri, Sambalpur.
Pondicherry	...	...	...	Pondicherry.
Punjab	...	...	Amritsar, Ludhiana	Abohar, Batala, Bhatinda, Ferozepur, Hoshiarpur, Jullundur, Malarkotla, Moga, Pathankot, Patiala, Phagwara.
Rajasthan	...	...	Jaipur, Ajmer	Alwar, Beawar, Bhartpur, Bhilwara, Bikaner, Churu, Ganganagar, Jodhpur, Kota, Sikar, Tonk, Udaipur.
Tamil Nadu	Madras	...	Coimbatore, Madurai, Salem, Tiruchirappally (Trichinopoly)	Ambur, Aruppukottai, Bodinayakanur, Chidambaram, Cuddalore, Dindigul, Erode, Gudiyatham, Kadayannallur, Kancheepuram, Karaikudi, Karur, Kovilpatty, Mayuram, Kumbakonam, Mettupalayam, Nagapattinam, Nagercoil, Palayamcottai, Pollachi, Pudukkottai, Rajapalayam, Sivakasi, Srirangam, Srivilliputtur, Tambaram, Thanjavur (Tanjore), Tindivanam, Tirunelveli, Tiruppur, Tiruvannamalai, Tuticorin, Valparai, Vaniyambodi, Vellore, Villupuram, Virudhunagar.
Uttar Pradesh	...	Kanpur, Lucknow	Agra, Allahabad, Varanasi (Banaras), Meerut	Aligarh (Kohli Aligarh), Amroha, Balia, Bahraich, Banda, Bareilly, Basti, Badaun, Bulandshahar, Chandausi, Dehra Dun, Etawah, Faizabad-cum-Ayodhya, Farrukhabad-cum-Fatehgarh, Fatehpur, Ferozabad, Ghaziabad, Chazipur, Gonda, Gorakhpur, Haldwani-cum-Kathgodam, Hapur, Hardoi, Haridwar, Hathras, Jaunpur, Jhansi, Khurja, Kasganj, Mathura, Maunath-Bhajan, Mirzapur, Moradabad, Muzaffarnagar, Pilibhit, Rampur, Roorkee, Saharanpur, Sambhal, Shahjahanpur, Sitapur.
West Bengal	Calcutta	...	Asansol, Durgapur	Baidyabati, Bally, Bangaon, Bankura, Bansbaria, Barrackpur, Basirhat, Berhampur, Bhatpara, Budge Budge, Burdwan, Chakdaha, Champdani, Chander-nagore, Cooch Behar, English Bazar, Halishahar, Hooghly-chinsura, Jalpaiguri, Kamarhati, Kanchrapara, Kharagpur, Krishnagar, Midnapur, Nabdwip, Naihati, North Dum Dum, Panihati, Purulia, Ramaghat, Raishra, Santipur, Serampur, Siliguri, Titagarh, Uttarpara-Kotrung.
Goa, Daman & Diu	...	...	Goa	Marmagao.

(R. S. DESHPANDE)

Deputy Secretary

[S-32019/1/79-WC(MW)]

Dated New Delhi, the 23 September, 1980.

Notification

G. S. R. — In exercise of the powers conferred by clause (b) of sub-section (3) of section 1 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Central Government hereby specifies every establishment engaged in Building and Construction Industry and in each of which twenty or more persons are employed, as a class of establishments to which the provisions of the said Act shall apply with effect from the 31st October, 1980.

[No. 4 (3)/61-PF. II]

HANS RAJ CHHABRA
Director

Dated New Delhi, the 12/9/80

Notification

G. S. R. — In exercise of the powers conferred by section 6C read with sub-section (1) of section 7 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Central Government hereby makes the following Scheme further to amend the Employees' Deposit-Linked Insurance Scheme, 1976, namely:—

1. (1) This Scheme may be called the Employees' Deposit-Linked Insurance (Amendment) Scheme, 1980.

(2) It shall be deemed to have come into force on the 1st August, 1976.

2. In the Employees' Deposit-Linked Insurance Scheme, 1976.

(i) for the proviso to sub-paragraph (1) of paragraph 22, the following shall be substituted, namely:—

“Provided that if the death of an employee occurs on or after the first day of August, 1979, the average balance in the account of the deceased employee should not be below the sum of rupees one thousand during the preceding three years or during the period of his membership whichever is less”.

HANS RAJ CHHABRA
Deputy Secretary.

Explanatory Memorandum

The intention while amending paragraph 22 of the Employees' Deposit-Linked Scheme, 1976 vide G.S.R. No. 67 dated the 23rd December, 1978, was that the condition of maintenance of average balance of the Provident Fund accumulation of Rs. 1,000/- should not be insisted upon during the first three years of the operation of the Scheme. However, as it is, the amendment to the above effect under notification of the Government of India in the Ministry of Labour No. G. S. R. 67, dated the 23rd December, 1978, published at page 165 of the Gazette of India Part II, Section 3, sub-section (i) dated the 13th January, 1979, came into effect from the date of its publication. It has accordingly become necessary to amend the Scheme retrospectively. It is, however, certified that amendment will not affect the interests of any one adversely.

[No. S-70012(9)/78-PF.II-Vol. II]

Law Department (Establishment)
Office of the Chief Electoral Officer

Notification

3-4-79/Elec.

The Corrigendum No. 56/79-XVIII dated 25-10-1980 issued by the Election Commission of

India, New Delhi issued to its Notification No. 56/79-XVIII dated 9-10-1980 vide this office Notification of even number dated 29-10-80 is hereby published for general information.

M. K. Mishra, Chief Electoral Officer.

Panaji, 4th November, 1980.

Election Commission of India

New Delhi Dated 25 October, 1980
3 Kartika 1902 (Saka)

Corrigendum

S. O. — In the Commission's Notification No. 56/79-XVIII, dated 9th October 1980 published in the Gazette of India, Extraordinary, Part II, Section 3(ii) dated 23rd October 1980, for the existing entries in sub-para (i) of para 1 of the said notification, read. —

“(i) the group led by Shri Chandra Sekhar and recognised *ad-hoc* as the Janata Party (JP) be recognised as the ‘Janata Party’;.

[No. 56/79-XVIII]

Corrigendum

In the Notification issued by Dept. of Personnel & Administrative Reforms under No. 1/47/74-PER dated 26-9-1980 and published at page 298 of the Official Gazette No. 31, Series I dated 30-10-1980, in the 7th line under column 13 of the Schedule the words “UPSC also” should be read as “UPSC. Consultation with the UPSC also”